

# Working with Aboriginal people and Torres Strait Islanders:

- Build trust
- Build respect
- Build understanding
- Build relationships

## Hear their collective stories:

- Many lands, peoples, languages and cultures
- The Dreaming and the Lore
- Dispossession of land
- Stolen generations
- Loss of and regaining of culture
- Loss of and regaining choice

## You and your service:

- Build trusting and respectful relationships with Aboriginal people and Torres Strait Islanders
- Make your service a welcoming, safe and respectful place for them.

# Working with Indigenous Australians web site:

## www.WorkingWithIndigenousAustralians.info

Supporting workers and services in improving practice

This web site is for workers, team leaders, coordinators, managers, board and committee members in human services and community development organisations.

The foundations for working with Aboriginal people and Torres Strait Islanders are: Trustful and respectful relationships.

Useful steps for improving services include:

- a) Improving understanding & cultural competence
- b) Seeing the implications for service delivery and community development
- c) Improving your service delivery and community development through changes to practice.

This web site is a starting point for improving understanding & cultural competence and seeing the implications for service delivery and community development.



## Staff orientation and training

The web site includes a self-study module that can be used for staff orientation and training. It includes sections on:

A. Indigenous Australians E. Rights

B. History F. Present: society and organisations

C. Cultural Competence G. Practice Implications
D. Aboriginal Culture H. Self-Assessment

This self-study Module is designed so that:

• The core ideas can be covered in about 1.5 hours.

- If you already have some of the core ideas and knowledge you will be able to identify that at the beginning of each section and move on quickly.
- If you are interested in exploring topics in more depth there IS the opportunity to do so.

On completion of the Self-study module there is a self-assessment.

Staff completing the self-assessments have the option of having a copy of the questions and answers emailed to them.

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The web site includes:

| USING THE<br>SITE   | INDIGENOUS<br>AUSTRALIANS                           | HISTORY  | CULTURE  | PRESENT  | PRACTICE<br>IMPLICATIONS  | SELF-STUY<br>MODULE  | RESOURCES   |
|---|---|--|--|--|---|--|---|
| Boards, Committees and EOs Managers & Team leaders Workers Feedback Acknowledgme nts and Copyright Site Navigation Contact us | Aboriginal<br>Peoples<br>Torres Strait<br>Islanders | AUSTRALIA 60,000+ years Colonisation Protection Assimilation Integration Reconciliation TORRES STRAIT Early history Coming of the Light Mabo | The Dreaming The Land The Law and the Lore Family and kinship Image and Identity Self- determination | Rights<br>Structures &<br>Organisations<br>Society | History The Dreaming The Land The Law and the Lore Family and kinship Image and Identity Self-determination Practice Tips Organisational Policy | Introduction A. Indigenous Australians B. History C. Cultural Competence D. Aboriginal Culture E. Rights F. Present G. Practice Implications H. Self- Assessment | FAQ<br>Readings<br>Reports<br>Books<br>Videos<br>Organisations &<br>web sites<br>Upper Hunter<br>Case Study<br>Glossary |